GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

HM&FW Department- Accredited Social Health Activist (ASHA) Workers- Request for sanction of 180 days of paid maternity leave for the first two deliveries to Asha Workers and certain other benefits - Considered - Orders -Issued.

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HEALTH, MEDICAL & FAMILY WELFARE (G.2) DEPARTMENT

G.O.Ms.No.94 **Dated:12.08.2025**

Read the following:

1) D.O.No.Z-15015/4/2017-NHM I, Dt.07.05.2018 of the Additional Secretary & Mission Director, NHM, MoH&FW, GoI.
2) G.O.Ms.No.87, HM&FW (G.2) Department, Dt.07.08.2019.
3) From the Commissioner, Health & Family Welfare, proposals through e-file No.2332529.

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O R D E R:

In the circumstances reported by the Commissioner of Health & Family Welfare in the e-file 3rd read above and after careful examination of the proposal, Government hereby order the following:-

i. To sanction (180) days of paid maternity leave for the first two deliveries for all ASHAs;
ii. To fix the upper age limit of ASHAs as (62) years; and
iii. Gratuity shall be paid to ASHAs as an end of service benefit @5,000/- (50% of monthly honorarium) per each completed year of service and subject to a maximum of Rs.1,50,000/-.

2. The Commissioner, Health & Family Welfare, Andhra Pradesh shall include an estimate of the annual gratuity liability to ensure appropriate budgetary provision while sending Budget estimates.

3. The Commissioner, Health & Family Welfare, Andhra Pradesh shall take necessary action in the matter accordingly.

4. This order issues with the concurrence of Finance Department vide their U.O.No.FIN01-60021/6/2018-FMU-HMFW-II-FIN(ComputerNo.535482), dt:04.08.2025.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.T. KRISHNA BABU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner of Health & Family Welfare, A.P, Mangalagiri.
All the District Collectors in the State.

Copy to:

The Accountant General(AP), Vijayawada.
The Pay & Accounts Officer, (A.P), Mangalagiri.
The Director of Treasuries &Accounts,(AP),Mangalagiri.
The Finance (HR-IV) Department
The Prl.Secy to C.M.
The OSD to Minister for H,FW & ME.
The P.S to Chief Secretary to Government.
The P.S to Spl.CS to Government, HM & FW Dept.
The P.S to Secretary to Government, HM & FW Department
Sc(2332529)

//FORWARDED :: BY ORDER//

SECTION OFFICER